

Hong Kong

Work Locations:

- Unit 2502, Tuen Mun Parklane Square, Tuen Mun
 - 17/F, Landmark North, 39 Lung Sum Avenue, Sheung Shui
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Position Vacancies:

1. Product Manager

Responsibilities:

- Responsible for product design for US stocks, options, and futures derivatives business, covering the entire chain from underlying trading, smart orders, algorithmic orders, commissions, and statements. Independently produce product solutions, PRDs, and prototypes, ensuring successful project launch and continuous iterative optimization.
- Lead the development of core business systems such as smart orders, algorithmic orders, margin financing, and derivatives margin, adapting to the trading rules of overseas brokers and exchanges.
- Build and iterate the full-process risk control system for US stocks and derivatives, implement compliance and risk control rules including investor suitability, PI (Professional Investor) certification, position concentration, and risk assessment, and optimize risk control models for derivatives margin and position risk.
- Research market trading systems, regulatory policies, and competitive products, write analysis reports and optimization strategies, and continuously improve the platform's risk management capabilities and trading experience.
- Liaise with overseas vendors and cross-functional teams, coordinate the entire process of requirement breakdown, R&D follow-up, launch acceptance, and post-launch review to ensure efficient delivery of cross-border business projects.

Requirements:

- Bachelor's degree or above, preferably in Financial Engineering, Finance, Computer Science, or related fields. 5+ years of experience in financial product management, with preference given to those with experience in cross-border broker US stocks, derivatives, trading desks, or risk control system implementation.
 - Proficient in the full-chain logic of securities trading, familiar with core functions such as smart orders, time-based orders, and contingent orders. Solid knowledge of US stock options derivatives risk control, margin, Greek values, etc. CFA/FRM Level 2 or above certification preferred.
 - Proficient in product tools such as Axure, Visio, XMind, and JIRA, with the ability to independently complete product design, requirement documentation, and project execution.
 - Logical, self-motivated, and resilient under pressure. Able to collaborate across time zones, with excellent cross-departmental coordination skills and strong risk awareness.
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2. Network Engineer

Responsibilities:

- Responsible for planning, designing, and building data center, public cloud, and IT network architectures, with continuous optimization.
- Responsible for operation, maintenance, and troubleshooting of data center, public cloud, and IT network systems to ensure availability and stability.
- Responsible for resolving major technical issues in network operations.
- Conduct research on cutting-edge technologies such as virtual network architecture and container networking, and complete technical solution design and project implementation based on business development needs.

Requirements:

- Bachelor's degree or above from a full-time program. 3+ years of experience in network architecture, with preference given to candidates with backgrounds in network vendors, internet companies, or telecom operators.
 - Deep understanding of the TCP/IP protocol stack, proficient in common routing protocols such as OSPF, ISIS, and BGP, and skilled in common networking technologies including QoS, VRRP, VLAN, ACL, MPLS, BGP, and OSPF.
 - Familiar with the configuration and deployment of mainstream firewall products such as Huawei, Fortinet FortiGate, Cisco N5K/N2K, and H3C.
 - Familiar with the configuration and deployment of mainstream router and switch network equipment from Huawei, Cisco, etc.
 - Experience in planning, designing, operating, and optimizing large-scale networks, with research into forward-looking technologies and development trends.
 - Familiar with the planning and maintenance of cross-region dedicated lines, cloud dedicated lines, and other network access methods, including monitoring and fault handling to ensure normal service delivery.
 - Strong hands-on skills and the ability to analyze and resolve complex network issues.
 - Familiar with Linux system principles and common operations, proficient in common scripting languages, and familiar with common network monitoring systems such as Zabbix, SolarWinds, and Smokeping.
 - Experience with network performance tuning and network solutions in K8s and Docker environments (e.g., Linux Bridge, Calico, Flannel) is preferred.
 - Holding CCIE certification or equivalent technical competency certification is preferred.
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3. Java Development Engineer

Responsibilities:

- Responsible for business requirement analysis in fintech, trading system solution design, and code development.
- Conduct technology research and tackle technical challenges in systems and projects by staying current with the latest architectures and Java technology trends.
- Continuously identify functional, performance, and architectural issues in systems and propose improvement plans.

Requirements:

- 5+ years of Java development experience, with the ability to independently complete business coding.
- Proficient in the Java language, data structures, and multi-threaded programming. Familiar with common design patterns and performance optimization, with strong programming skills in Java I/O, multi-threading, networking, etc.
- Proficient in MySQL database design, with excellent SQL writing and tuning skills, and skilled in Redis.
- Proficient in common distributed service governance frameworks (e.g., Dubbo) and microservices frameworks (e.g., Spring Cloud), with experience in distributed system architecture design and high-concurrency processing.
- Familiarity with big data technology stacks, including but not limited to Hadoop, Flink, Spark, Kafka, and Hive.
- Passionate about technology R&D, with strong learning ability and drive. Outgoing personality and a team player.

4. Test Engineer

Responsibilities:

- Responsible for functional testing, compatibility testing, and performance testing of PC clients, iOS clients, H5 products, and backend services.
- Independently develop test plans, write test strategies, and design test cases to ensure product quality before launch.
- Participate in building test documentation and improve the team's test documentation system.
- Provide supplementary and optimization suggestions for testing processes, report and describe issues, and propose reasonable recommendations for projects.

Requirements:

- Bachelor's degree or above from a full-time program. 5+ years of testing experience in an internet company.
- Familiar with API testing and have a deep understanding of the software development lifecycle.
- Proficient in various testing methodologies and able to apply them flexibly in actual testing.
- Familiar with mainstream databases such as MySQL and able to write moderately complex SQL queries.

- Proficient in at least one programming language such as Java or Python.
- Familiar with the Linux environment and proficient in using Shell scripts.
- Strong communication and coordination skills, as well as analytical and problem-solving abilities.

5. Data Development Engineer

Responsibilities:

- Responsible for deployment, migration, high-availability architecture, and disaster recovery design for MySQL and Oracle databases.
- Responsible for maintaining Oracle, MySQL, Redis, and other databases to ensure 7×24-hour system stability.
- Responsible for performance monitoring and tuning of Oracle and MySQL databases.
- Handle daily database changes, backups, recovery, scaling, data migration, and data security.
- Provide database technical support to development teams and review slow queries and risky SQL statements in application code.

Requirements:

- Bachelor's degree in Computer Science or a related field. 5+ years of experience with MySQL/Oracle.
- Familiar with database architecture and working principles.
- Proficient in MySQL, familiar with MySQL high-availability solutions, and have hands-on experience with MySQL high availability.
- Proficient in Oracle-related technologies including PARTITION, DATAGUARD, RAC, and GOLDENGATE.
- Master data backup and rapid recovery techniques for MySQL/Oracle.
- Familiar with installing, maintaining, health monitoring, performance tuning, and troubleshooting Oracle and MySQL databases in Linux environments.
- Familiar with basic Linux administration, and proficient in at least one development language such as Shell, Java, or Go.
- Familiar with SQL programming and stored procedure writing, with strong SQL tuning skills.
- Practical project experience with Redis, MongoDB, or TiDB is preferred.
- Experience in managing massive-scale data operations is preferred.
- Holding OCP or OCM certification is preferred.

Basic Eligibility: Permanent resident of the Hong Kong Special Administrative Region, or holder of a valid Hong Kong work visa (including but not limited to: Top Talent Pass Scheme, Quality Migrant Admission Scheme, Immigration Arrangements for Non-local Graduates (IANG) visa).

Malaysia

Work Location: Worq Sunway Putra Mall Lot 4-1, Level 4, Sunway Putra, 100 Jalan Chow Kit, 50350 Kuala Lumpur

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2. Frontend Development Engineer

Responsibilities:

- Responsible for the development and implementation of the company's Web frontend features.
- Responsible for API integration and joint debugging with backend systems.
- Analyze product requirements, propose solutions, and complete feature implementation.

Requirements:

- Bachelor's degree or above in Computer Science or a related field. 5+ years of web development experience, with experience in mobile development.
 - Proficient in Vue2 and Vue3; relevant development experience is preferred.
 - Proficient in TypeScript and able to develop with Vue3.
 - Familiar with modularization, frontend compilation, and build tools such as Webpack, Vite, and Rollup.
 - Deep understanding of web standards, with practical experience in frontend performance optimization and accessibility.
 - Good coding practices and familiar with Git Flow version management.
 - Have independently taken responsibility for requirement gathering, design, development, and maintenance at the module level or above, with experience in requirement analysis and high-level design.
 - Possess a habit of independent testing and good documentation skills.
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Basic Eligibility: Holder of Malaysian permanent resident status, or a valid Malaysia Employment Pass.

[Note: Assistance with visa processing for working in Malaysia can be provided.]